



GREEK LIFE



GREEK COMMUNITY GUIDELINES & EXPECTATIONS

2025-2026

Article I. CHAPTER/ORGANIZATION RECOGNITION

The Greek Life staff are committed to providing educational opportunities to promote and develop the character of students while maintaining the goals and academic mission of the institution.

As members of the **Greek Council, Interfraternity Council (IFC), Multicultural Greek Council (MGC) National Association of Latino Fraternity Organizations (NALFO), National Pan-Hellenic Council (NPHC), Panhellenic Council (PHC)**, and the **Professional Fraternity Council (PFC)** all must comply with the policies and standards listed in this document in addition to all other University policies, including the [Student Conduct Code](#). Any violation may result in, but is not limited to, social probation or other University disciplinary action. The purposes of the document are:

- To promote and educate the fraternity and sorority community of the responsibilities in the area of risk management.
- To minimize risk to the safety or wellbeing of members of Greek organizations and the University community.
- To define the expectations of responsible decision making as well as promoting the goals, values, and missions of individual organizations and Greek Life.
- To improve the Greek community's relationship and image with the rest of the student body, the University administration, the inter/national governing bodies, and Syracuse community.

The fraternity and sorority community includes those private, national, and international voluntary social and service associations that meet the following criteria:

- The sponsoring body is a legal corporation and a member of the appropriate inter/national governing body.
 - Local fraternities and sororities are not permitted at Syracuse University.

- The organization is recognized by its respective governing body at Syracuse University.
- The organization is recognized by Syracuse University.
- The organization is formed around goals which are social, service, professional, and/or fraternal in nature, rather than honorary, religious, or political.
- The organization prohibits members from joining more than one fraternal organization at a time with the exception of most organizations affiliated with the Professional Fraternity Council. (i.e., If a student is a member of a PFC organization, they may join another recognized Syracuse University Greek letter organization and vice versa.)
- All recognized fraternity and sorority chapter/organizations are members of the Greek Council.

2025-2026 CHAPTER/ORGANIZATION/COUNCIL DEADLINES

DOCUMENT	DUE DATE(S)
Cuse Activities Portal Registration Due	Tuesday, September 2, 2025
Beginning of Semester Chapter Roster	Tuesday, September 2, 2025 Friday, January 16, 2026
Hazing Compliance Form	Friday, September 5, 2025 Thursday, January 15, 2026
Schedule Meeting for New Member Presentation (MGC, NALFO, NPHC only)	Sep 15, 2025 - Sep 19, 2025 Feb 2, 2026 – Feb 6, 2026
Fire Inspections (IFC and PHC housed chapters only)	Monday, September 30, 2024 Friday, February 27, 2026
Last Day to Submit Eligibility/Grade Release Forms	Friday, October 31, 2025 Wednesday, April 1, 2026
New Member Process Completed	Wednesday, November 19, 2025 Tuesday, April 14, 2026
New Member Report *on or when process is completed*	Friday, November 21, 2025 Tuesday, April 14, 2026
Chapter/Council Elections	Friday, December 5, 2025 Monday, April 20, 2026
Philanthropy & Service Form	Friday, December 5, 2025 Friday, April 24, 2024
End of Semester Chapter Roster	Friday, December 5, 2025 Friday, April 24, 2026
Last Day for New Member Presentations	Saturday, December 6, 2025 Saturday, April 25, 2026

Article II. CHAPTER/ORGANIZATION RECOGNITION

Section 2.01

The fraternities and sororities at Syracuse University have long been a valued and important part of the Syracuse University community promoting a collaborative and unified fraternity and sorority environment that values leadership, diversity, service, growth, and scholarship. The University has long supported and encouraged fraternity and sorority chapter/organizations in their efforts to improve both Syracuse University and local surrounding communities.

Membership in fraternities and sororities must be a safe and productive learning experience. This legacy should be preserved and nurtured by the best of those organizations and individuals who are supportive of the University's mission as well as its policies. All recognized fraternities and sororities have and must continue to work diligently with Greek Life to maintain their good standing.

Section 2.02 DEFINITIONS

- (a) Fraternal Organizations are defined as any group, social, service, civic, or professional in nature, that:
 - (i) Utilizes Greek letters in its nomenclature, with the exception of honor societies; or
 - (ii) Maintains single-sex membership; or
 - (iii) Has organization norms consistent with fraternal organizations such as but no limited to:
 - 1) Ritual ceremony of initiation
 - 2) Membership recruitment and selection
 - 3) Big brother/Big sister
 - 4) New member education
 - 5) Wearing Greek symbols/letters

Section 2.03 ELIGIBILITY

- (a) To be eligible to receive consideration for University privileges, services, and resources, as outlined in documents from Greek Life at Syracuse University, fraternal organizations must hold "recognized" status.
- (b) Recognition is granted at the discretion of Greek Life upon demonstrating that the organization is managed responsibly, fiscally reliable, a responsible steward of University and community property, and a constructive member of the University community that reflects the University's highest ideals and must also be registered under Greek Life in 'Cuse Activities.

Section 2.04 EXPANSION CHAPTER/ORGANIZATIONS

- (a) Organizations seeking to be considered for recognition as either a new or returning Greek-letter organization are required to participate in the Greek Life Expansion Process. More information on the Expansion Process can be found on page 20 of this document.

Section 2.05 CONTINUING RECOGNITION

- (a) In case of continuing recognition, chapter/organizations must:
 - (i) Attend a Greek Life Registration Workshop every Fall semester.
 - (ii) Complete the re-registration process for fraternities and sororities every Fall semester.
 - (iii) Submit a chapter/organization roster at the beginning and end of each semester by the specified deadline. Chapter rosters must include all members and their local Syracuse addresses.
 - (iv) Have a minimum of four (4) currently enrolled Syracuse University/SUNY ESF undergraduate members. The Director of Student Involvement and Leadership Development may consider exceptions on a case-by-case basis. Chapter/organizations that fall below four (4) members will be placed on a provisional status.
 - (v) Chapter/organizations must only be associated with Syracuse University. City wide, county wide, area wide and/or statewide chapter/organizations are not permitted. Only undergraduates from Syracuse University or SUNY ESF are permitted to participate in chapter/organizations chartered at Syracuse University.
 - (vi) Have a minimum group Grade Point Average of 2.50 in the case of continuing recognition and ensure their chapter/organization officers have a minimum Grade Point Average of 2.50.
 - (vii) Be in good standing with their inter/national headquarters.
 - (viii) Have membership (provisional membership in the case of a new organization) in one (1) of the recognized fraternal governing council executive boards.
 - (ix) Have fully complied with the Student Conduct Code, Greek Life policies, and council's governing policies.
 - (x) All new member processes must be no longer than six (6) weeks in length and may not take place when classes are not in session (ex. Spring Break).
 - (xi) If a chapter/organization extends an invitation or bid to join the chapter/organization or interest program, then the chapter/organization is required to list those individuals on their New Member Report.
 - (xii) Only 30% of a chapter/organization's new member class may consist of Seniors. Chapter/organizations who submit New Member Reports that show more than 30% of them as Seniors will not be approved by Greek Life.

Section 2.06 CHAPTER/ORGANIZATION AND COUNCIL OFFICER REQUIREMENTS

- (a) Chapter/Organization/Council Executive Board members have a minimum Grade Point Average of 2.50.
- (b) To be eligible for a council executive position the student's chapter/organization of membership must:
 - (i) Maintain full chapter/organization status from their inter/national headquarters.
 - (ii) Be recognized by Syracuse University and have maintained the four (4) person membership minimum for one or more years to be eligible for a council executive position.
- (c) All chapter/organization officers and members must be current undergraduate students enrolled at Syracuse University or SUNY ESF. Neither Alumni/-ae nor graduate students may serve on the chapter/organization Executive Board nor as New Member Educator or in any role in the chapter/organization outside the scope of advising.
- (d) Alumni/-ae and graduate members may not be listed on Greek Life paperwork unless they are approved chapter/organization advisor.
- (e) Alumni/-ae and graduate members may not hold any role in undergraduate chapter/organization decisions.
- (f) Elected officers must reside in Syracuse and attend University classes.
- (g) Students traveling abroad or participating in a study away program (i.e. SU LA, DC, NYC) may not serve in elected officer positions.
- (h) Every chapter/organization and council President, Vice President, and New Member Educator/Membership or Intake Chair is required to attend annual training regarding Title IX in accordance with the NYS Enough is Enough law and annual hazing training.
- (i) All council and chapter/organization financial officers are encouraged to attend a Fiscal Agent Training hosted by the Student Government Association in the fall semester.
- (j) When chapter/organizations transition leadership, the President is required to complete the New President Form before the first meeting with the Greek Life chapter/organization coach.

Section 2.07 PROVISIONAL STATUS

- (a) A chapter/organization that is placed on provisional status is a chapter/organization with less than four (4) members. These chapters/organizations are required to have recruitment or intake during the academic year every semester until they attain four (4) members and to meet with Greek Life staff on a bi-weekly basis. Chapters/organizations that are provisionally recognized are still required to meet the expectations of

participation from the Greek Council, their governing council executive board, and Greek Life.

Section 2.08 REVOCATION OF RECOGNITION

- (a) Recognition for any chapter/organization may be suspended on an interim basis by the Executive Director of Student Engagement, or designee, for any issues, including, but not limited to:
 - (i) Failing to comply with Syracuse University policies and procedures related to expansion.
 - (ii) Failing to comply with Syracuse University policies regarding management of finances, including mismanagement of funds and/or default.
 - (iii) Failing to comply with Syracuse University policies regarding event registration/management.
 - (iv) Failing to comply with any other applicable University, Student Engagement, and/or Greek Life published policies or provisions.
- (b) An interim suspension shall remain in place until the issue(s) in question have been fully investigated and/or resolved through the appropriate University processes, or at the discretion of the Executive Director of Student Engagement, or designee, who may modify this status at any time based on information available.
- (c) Any organization placed on an interim status by Student Engagement must cease all activities and operations until or unless otherwise stated by the Executive Director of Student Engagement or designee. For matters which may violate the Student Conduct Code, chapters/organizations shall be referred to Community Standards.
 - (i) Organizations placed on an "Investigative Status" by Community Standards should refer to Part 4.5 of the [Student Conduct System Handbook](#) for more information about that process.
- (d) Community Standards may suspend or expel a chapter/organization for violations of the Student Conduct Code or other applicable University policies by:
 - (i) The graduate organization; or,
 - (ii) An undergraduate officer or member of the organization when representing the organization; or,
 - (iii) The housing or alumni corporation of the organization; or,
 - (iv) A resident on premises owned, leased, or licensed the organization; or,
 - (v) An invitee or guest of the organization who poses an unacceptable risk of harm to persons or property, including liability or financial loss to the University or community.
- (e) In accordance with the [Student Conduct Code](#), violations of University policy involving students or student organizations, including Greek letter

organizations, will be resolved through the Student Conduct system as administered by Community Standards. Evidence of a suspended or revoked chapter/organization functioning as an “underground” unrecognized organization may extend this period.

Section 2.09 UNRECOGNIZED ORGANIZATIONS

- (a) Unrecognized organizations are those that are not associated with the University. They do not receive support from Greek Life, are not permitted to use campus facilities, and their recruitment processes and new member activities are not monitored nor allowed by Syracuse University.
- (b) The Student Conduct Code prohibits any student from organizing or affiliating with unrecognized organizations, including unrecognized fraternities and sororities. Individuals found in violation of this policy may be placed on a University disciplinary status up to and including suspension or expulsion from Syracuse University. Chapters/organizations or chapter/organization members who participate in activities and/or promote unrecognized organizations will be referred to Community Standards. Actions that constitute participation, promotion, and/or perpetuation of an unrecognized organization include but are not limited to:
 - (i) Engaging in recruitment and/or new member activities with an unrecognized organization;
 - (ii) Creation, use, maintaining, and/or sharing/tagging social media accounts regarding an unrecognized organization;
 - (iii) Using personal and/or organizational social media accounts to promote affiliation or activities with an unrecognized organization;
 - (iv) Displaying the organization’s name, letters, and/or symbols in any form, including but not limited to signs, furniture (e.g. tables), banners/flags, and/or any apparel;
 - (v) Attending, hosting, or co-hosting social events with an unrecognized organization;
 - (vi) Promotion of an unrecognized organization in any other form is prohibited.
- (c) A list of organizations that are not currently allowed to operate at Syracuse University can be found on the [Hazing Hub website](#).

Article III. ELIGIBILITY/MEMBERSHIP REQUIREMENTS

Section 3.01 ELIGIBILITY REQUIREMENTS

Syracuse University is committed to supporting the academic success of students who join fraternities and sororities. To support student success and readiness, Potential New Members (PNMs) must meet all the following requirements before participating in recruitment or intake:

- (a) Be a regularly enrolled, full-time undergraduate student in good standing with Syracuse University or SUNY ESF.
- (b) Have earned at least 12 credit hours at Syracuse University or SUNY ESF
 - (i) Transfer students are eligible to join a fraternity or sorority after earning at least 12 transferable credit hours from another college or university. An official transcript must be submitted at the time of registration via email to greeklife@syr.edu.
 - (ii) Only undergraduates from Syracuse University or SUNY ESF are permitted to participate in chapters/organizations chartered at Syracuse University. Graduate students are not permitted to join or hold membership in Syracuse University Greek chapters/organizations.
- (c) Have a minimum of a 2.5 cumulative GPA.
- (d) Attend the following workshops:
 - (i) All PNMs must complete the required workshops on or before the first week of recruitment or intake. Participation is tracked and verified with Greek Life. Students who do not complete the following workshops will be asked to pause their new member process until proof of completion is provided:
 - 1) Attend a Greek Life 101 session: [Click here to sign up for Greek Life 101](#)
 - 2) Complete: Screen U Alcohol Assessment: [Screen U Alcohol Assessment](#)
 - 3) Hazing Prevention Module: [Hazing Awareness and Prevention for Students](#)

Article IV. MEMBERSHIP AND RECRUITMENT/INTAKE DEFINITIONS

Section 4.01 DEFINITIONS

- (a) **Potential New Member (PNM):** is an individual interested in joining a Greek-letter organization who intends to participate in either recruitment or intake. The "PNM" is used to describe an individual before a membership invitation or bid is extended.
- (b) **New Member:** is an individual who has accepted a bid or membership invitation from a fraternity or sorority but has not yet been initiated. New members participate in the organization's education program (organization's values, history, and expectations), which prepares them for full membership.
- (c) **Recruitment:** is the process by which fraternities and sororities in councils such as the Interfraternity Council (IFC), Panhellenic Council (PHC), and Professional Fraternity Council (PFC) select new members. Recruitment typically involves a series of scheduled events where potential new members meet chapter members, learn about the organizations, and may receive a formal invitation, known as a bid, to join.
- (d) **Intake:** is the process by which the National Pan-Hellenic Council (NPHC), National Association of Latino Fraternal Organizations (NALFO), and Multicultural Greek Organization (MGC) select members. The process is typically more private and discreet than traditional recruitment and often includes an application, interview, and an educational program led by undergraduate members and alumni. Intake concludes with an initiation ceremony, commonly called probate or new member presentation, where new members are formally introduced as full members of the organization.
- (e) **Bid/Membership Invitation:** a bid is a formal offer from a fraternity or sorority inviting a potential new member to join the organization. In IFC and Panhellenic recruitment, bids are typically extended at the end of a structured recruitment period. When a bid is accepted, the individual becomes a new member and begins the organization's new member education process before full initiation. The recruitment processes for NPHC, NALFO, and MGC organizations do not involve bids. Instead, these culturally based organizations extend private invitations to membership through a selective intake process. Membership is not publicly announced until *crossing*, the moment when new members are formally initiated and revealed to the community as full members of the organization.
- (f) **New Member Education:** is no more than a six-week period during which individuals who have accepted a membership invitation or bid learn about the fraternity or sorority's history, mission, values, traditions, and expectations. During this time, new members receive guidance from a New Member

Educator—a current member who leads and prepares them for full initiation and active participation in the organization. The title of this position can vary by chapter/organization and/or governing council.

Article V. RECRUITMENT/INTAKE POLICIES

Section 5.01

Chapters/organizations must participate in recruitment/intake during dates established by their governing council executive board. Recruitment/intake dates must be approved by each council's Greek Life coach and/or the Executive Director of Student Engagement and the Director of Student Involvement and Leadership Development.

Section 5.02

Chapters/organizations may only recruit students who meet the membership requirements as stated below and during the approved recruitment/intake period. Chapters/organizations who recruit and/or initiate students outside the designated period, who are not properly listed on their respective rosters submitted to Greek Life, and/or students who do not meet the membership requirements will be referred to Community Standards for violating these policies, and may face additional sanctions as determined by the chapter's/organization's inter/national organization, the respective governing council executive board, and Greek Life. Engaging in practices commonly referred to as "ghost pledging" which include but are not limited to extending membership offers to students who do not meet eligibility requirements, and/or engaging in practices commonly referred to as "dirty rushing," which include, but are not limited to making membership promises outside of the approved recruitment period and membership requirements, are not permitted.

Section 5.03

Recruitment/intake may not be longer than six (6) weeks in length and may not occur when classes are not in session.

Section 5.04

Only chapters/organizations recognized by Syracuse University may recruit and initiate members. Students affiliating with unrecognized organizations will be referred to Community Standards as outlined in the Chapter/Organization Recognition section of this Handbook.

Section 5.05

Executive board members, including but not limited to chapter presidents, vice presidents, recruitment, social, and new member education chairs, are required to attend annual trainings, as well as any other trainings/meetings as designated by their organizational executive board, respective governing council, and/or Greek Life staff.

Article VI. GUIDELINES FOR PRESENTATION OF NEW MEMBERS/NEOPHYTES

Section 6.01

All fraternities and sororities at Syracuse University must adhere to the following guidelines when presenting new members post-membership intake process to the campus community:

Section 6.02 GREEK LIFE COMMUNICATIONS

- (a) Greek Life staff member must have the presentation information on file when filing intake paperwork at the beginning of the semester; if this date should change Greek Life staff must be notified of the date, time, and location of the show no less than two weeks in advance.
- (b) Presentation shows are not to be scheduled at the same time as:
 - (i) Greek Life scheduled programming i.e., chapter/organization leadership retreats, Greek Life keynote speaker, etc.;
 - (ii) Tradition weekends (e.g., Orange Central, Family Weekend, Otto-THON, Relay for Life, etc.);
 - (iii) MGC, NALFO, and NPHC council events
- (c) An event registration must be on file with Greek Life detailing the event and its attendees at least three (3) business days prior to the New Member Presentation.
- (d) A Greek Life staff member must be in attendance for the entirety of the New Member Presentation. The host chapter/organization is responsible for verifying the timeframe of the show and will work within the schedule of the staff member.
- (e) If an organization decides to cancel a show, the chapter/organization's Greek Life coach must be notified via email within 24 hours of the decision.
- (f) The host chapter/organization must secure an inclement weather (40 degrees or below, snow, rain) location for every new member presentation.

Section 6.03 SHOW GUIDELINES

- (a) The presentation of new members must take place no more than ten (10) calendar days after the members have been initiated into the organization (per the registered initiation date submitted at the beginning of the semester).
- (b) The duration of the presentation must be no longer than one hour total. Shows must not be scheduled to begin after 9:00pm and must start within 10 minutes of the scheduled and advertised time. Chapters/organizations whose presentations are delayed beyond the 10-minute grace period will be assessed \$5.00 per additional minute, for a maximum of 10 additional

minutes. Presentations that have not begun after the additional 10-minute assessment period will be cancelled. Following the show, all members, guests, and home institution members of the presenting organization must vacate the area within 20 minutes. Failure to vacate the space will result in referral to council standards board. The presenting organization will be responsible for ensuring the site used is left in its original state after use, removing any litter left by guests.

- (c) The presentation must be moved to an inclement weather location if it is raining, snowing, and/or the outside temperature is 40 degrees or below. Presentation of new members cannot take place after the last Friday of the week of academic classes.

Section 6.04 EVENT REGULATIONS

- (a) No excessive use of profanity or derogatory comments will be tolerated in speeches, chants, or music before, during, or after the New Member Presentation. This includes lyrics of neophyte-created songs.
- (b) No active members, alumni, attendees, or honored guest are to be present in the vicinity under the intoxication of alcohol or drugs. The Syracuse University chapter/organization is responsible for all guests and those who demonstrate intoxication will be subject to removal by DPS.
- (c) Absolutely no abuse will be tolerated. This includes, but is not limited to:
 - (i) Slapping
 - (ii) Kicking
 - (iii) Punching
 - (iv) Pushing
 - (v) Verbally or psychologically abusive language including degrading comments, profanity, insults, etc.
 - (vi) No references to hazing and/or other illegal activities
- (d) Disruptions by other attending organizations will not be tolerated. This includes but is not limited to walking through the presenters' show, taking over the presenting organization, etc.
- (e) Chants/sayings/songs will not allude to any other Greek organization, individual, or student group in a disparaging manner or using profanity. All actions of the organization and new members must adhere to the Student Conduct Code and Greek Life Community Policies & Expectations. Violation of these guidelines will result in a referral to the council standards board or Community Standards.

Section 6.05 SCHEDULING

- (a) All organizations conducting intake must complete the following steps for the New Member Presentation:
 - (i) Submit the New member Presentation Request Form
 - (ii) Late submissions will not be accepted and may result in loss of presentation privileges.
 - (iii) After submission of the New Member Presentation Request Form, schedule and attend a MANDATORY in-person meeting with the Greek Life Coordinator.
 - 1) Deadline: meetings must occur between September 15 to September 19 for Fall 2025 and February 2 to February 6 for Spring 2026, on weekdays only from 9:00am to 5:00pm at the Greek Life office, 233G Schine Student Center.
 - (iv) To schedule this meeting please email Marissa Madonna at mlmadonn@syr.edu
 - (v) Meetings will be booked in the order the request was received.
 - (vi) During this meeting, the following topics will be discussed:
 - 1) Presentation date
 - 2) Start and end times
 - (vii) Locations: using 25live to secure locations both outdoor and indoor (as weather back up in accordance with policy)
 - (viii) Blackout dates are as follows: holidays, Sundays, large-scale Dome events (concerts, Monster Jam, sporting events that anticipate large crowds), finals week, University breaks, and campus closures.
 - (ix) New Member Presentations must occur no later than the last Friday of the final week of academic classes.
 - (x) The Greek Life Coordinator will maintain a formal calendar of approved presentations, overseen by Greek Life.
 - (xi) Any changes to scheduled presentations must be coordinated through the Greek Life Senior Program Coordinator.
 - (xii) New member Presentation will NOT be approved until the meeting with the Greek Life Coordinator is complete and official confirmation is received.
 - (xiii) New member presentation dates will be assigned in the order requests are received. Early submission is strongly encouraged.
 - (xiv) A maximum of two (2) New member Presentations may occur on the same day, and they must be scheduled at least two (2) hours apart.
 - (xv) Organizations must register their New Member Presentations on 'Cuse Activities at least three (3) days in advance.
 - (xvi) Councils are not authorized to modify New Member Presentation dates and times after approval.

- (xvii) Greek Life may modify or cancel presentations at any time if these guidelines are not adhered to, or if University needs arise.

Article VII. SYRACUSE UNIVERSITY ANTI-HAZING POLICY

1. Scope

- Students (including students who are not taking courses during a period between semesters but expect to continue matriculation)
- Minors (persons under the age of 18) participating in University-sponsored youth programs
- University-affiliated organizations, including but not limited to:
 - Registered Student Organizations (RSOs) of Syracuse University
 - Student Government Organizations
 - University-recognized or sponsored sports teams (Club or Division 1)
 - Bands, Choirs, Honor Societies, Professional Organizations, or other groups affiliated with any University School or College, whether or not separately recognized as student organizations
 - University operated youth programs, activities and services and youth service organizations
 - Any other planning teams, committees, or groups affiliated with departments, offices, programs, or academic units
- Individuals connected to a University-sanctioned or recognized organization, such as:
 - Current members or participants
 - Alumni or advisors of the organization or alumni of Syracuse University
 - Booster Clubs
- Representatives of external organizations affiliated with or having an interest in University-sanctioned or recognized groups or activities (e.g., inter/national fraternity or sorority, third-party youth programs)

2. Policy Statement

Syracuse University is dedicated to promoting a safe and healthy campus environment for its students, faculty, staff, and visitors. In addition, Syracuse University is committed to promoting an environment that fosters respect for the dignity and rights of all community members. Consistent with this commitment, the University will not tolerate hazing activities engaged in by any individuals, groups, teams, or recognized student organizations. For more information regarding

Syracuse University's [Statement of Student Rights and Responsibilities](#), call Community Standards at 315.443.3728 or the office of the Associate Vice President and Dean of Students at 315.443.3417.

Each of us has a responsibility to take action to ensure a safe and healthy student experience.

Enforcement: Syracuse University will enforce this policy through internal disciplinary procedures, the external prosecution of alleged offenders pursuant to the criminal code, or both. Individuals and organizations who participate in acts of hazing will be held accountable under this policy and the Student Conduct Code. For more information regarding the Student Conduct Code, call Community Standards at 315.443.3728.

Definitions: Hazing is punishable as a crime under New York State Law as follows:

1. **New York Penal Law 120.16; Hazing in the First Degree:** A person is guilty of hazing in the first degree when, in the course of another person's initiation into or affiliation with any organization, he intentionally or recklessly engages in conduct, including, but not limited to, making physical contact with or requiring physical activity of such other person, which creates a substantial risk of physical injury to such other person or a third person and thereby causes such injury.
2. **New York Penal Law 120.17; Hazing in the Second Degree:** A person is guilty of hazing in the second degree when, in the course of another person's initiation or affiliation with any organization, he intentionally or recklessly engages in conduct, including, but not limited to, making physical contact with or requiring physical activity of such other person, which creates a substantial risk of physical injury to such other person or a third person.

In addition, **Syracuse University defines hazing** as any intentional, knowing, or reckless act, committed by an individual or group, against another person(s) that:

3. Is carried out in connection with an initiation into, affiliation with, or continued membership in any student organization (e.g., a club, athletic team, fraternity, or sorority); and
4. Causes or creates a risk, above the reasonable risk encountered in the course of participation in the institution of higher education or the organization (such as the physical preparation necessary for participation in an athletic team), of physical or psychological injury, including, but not limited to:
 - a. whipping, beating, striking, branding, electronic shocking, placing of a harmful substance on someone's body, or similar activity;

- b. causing, coercing, or otherwise inducing sleep deprivation, exposure to the elements, confinement in a small space, extreme calisthenics, or other similar activity;
- c. causing, coercing, or otherwise inducing another person to consume food, liquid, alcohol, drugs, or other substances;
- d. causing, coercing, or otherwise inducing another person to be subject to or participate in acts of shame, humiliation, degradation, or that are lewd or obscene;
- e. causing, coercing, or otherwise inducing another person to alter their physical appearance (e.g., shaving heads);
- f. causing, coercing, or otherwise inducing another person to be socially isolated;
- g. causing, coercing, or otherwise inducing another person to perform sexual acts;
- h. causing, coercing, or otherwise inducing another person to perform acts of servitude;
- i. any activity that places another person in reasonable fear of bodily harm through the use of threatening words or conduct;
- j. any activity against another person that includes a violation of the Student Conduct Code, criminal violation of local, state, tribal, or federal law; and
- k. any activity that induces, causes, or requires another person to perform a duty or task that involves a violation of the Student Conduct Code, criminal violation of local, state, tribal, or federal law.

The alleged willingness or consent of the person(s) involved is not a defense, nor are claims based on "tradition" or "bonding" accepted as justification for such conduct.

Participation in the planning or preparation for hazing activities shall also be considered a violation of University policy.

Student Leaders who have knowledge of hazing activities within their organization have a responsibility to immediately report such actions to Community Standards and/or the Department of Public Safety pursuant to Section 18 of the Student Conduct Code.

Sanctions: Hazing poses substantial risks to the safety and well-being of individual students and the University community. As such, violations of this policy and

Section 4 of the Student Conduct Code will result in referral to Community Standards and possible disciplinary action which may include, but not be limited to, any or all of the following: suspension or expulsion from the University, loss of University recognition and privileges, referral to law enforcement, participation in educational programs, and other educational or remedial action appropriate to the circumstances. Sanctions imposed under this policy are in addition to, and not precluded by, any penalties available or imposed under generally applicable federal, state, and local laws.

Reporting: To make a report of hazing, or to determine whether a proposed activity constitutes or will constitute hazing, contact the following University Departments:

- Community Standards at 315.443.3728
- Department of Public Safety at 315.443.2224

Hazing can be reported using the University's Hazing Report Form below.

- [Hazing Report Form](#)

It is important to provide as much detail as possible in your report, including dates, times, locations, descriptions of specific activities, and individuals involved in the alleged acts of prohibited hazing.

Anonymous reports may be made using the form above, or to the Department of Public Safety through the [Silent Witness Program](#) or by calling 315.443.TIPS (8477). Please understand that anonymous reports (i.e., no identified reporter to interview) may limit the University's ability to fully investigate reported acts.

Reservation of Rights: *Syracuse University reserves the right to update and amend this policy at any time.*

5. Policy Administration

- - [Office of the Senior Vice President and Chief Student Experience Officer](#)
 - [Associate Vice President and Dean of Students](#)
 - [Community Standards](#)

6. Links to Procedures and Related Information

- [Student Conduct Code](#)
- [Silent Witness Program](#)

- [Statement of Student Rights and Responsibilities](#)

Article VIII. CHAPTER/ORGANIZATION INSURANCE

Section 8.01

A certificate of commercial general liability insurance (with no liquor liability exclusions) is required for every Greek-letter organization. It must be in the amount of \$1,000,000 per occurrence, \$2,000,000 aggregate, name Syracuse University as an additional insured, and use the following language in the certificate:

- (a) "Syracuse University is hereby declared to be an additional insured under the terms of this policy. This insurance will not be canceled, non-renewed, or modified without thirty (30) days written notice to Greek Life at Syracuse University."

Section 8.02

All fraternity/sorority insurance policies must cover incidents of assault, battery, and sexual misconduct.

Section 8.03

If a chapter/organization does not have the required coverage, they will have 30 business days from notification to update their insurance to the appropriate coverage.

Section 8.04

Chapters/organizations that do not submit a certificate of insurance to Greek Life or do not have the required coverage are prohibited from hosting any events.

Section 8.05

Chapters/organizations are expected to update their insurance documents when they register their chapter/organization's portal in 'Cuse Activities every year at the beginning of the fall semester.

Article IX. EXPECTATION FOR FRATERNITIES AND SORORITIES WITH OFFICAL CHAPTER/ORGANIZATION FACILITIES

Section 9.01

Official chapter/organization facilities are separate entities from Syracuse University.

Section 9.02

Fraternity and sorority housing agreement stipulations are separate from Syracuse University.

Section 9.03

If a chapter/organization member has an issue regarding their fraternity/sorority housing agreement, they must contact the fraternity/sorority advisory board or housing corporation. Greek Life cannot assist members with housing agreement issues.

Section 9.04

All official chapter/organization facilities must meet all local fire/safety/health codes and standards.

Section 9.05

Official chapter/organization facilities must have completed and passed a fire inspection with the Syracuse Fire Department and provide proof of passing to Greek Life staff every semester (paperwork due by September 30th and February 28th).

Section 9.06

Chapters/organizations that have not passed the semesterly fire inspection that semester may not host any events at the chapter/organization facility until the chapter/organization has provided documentation it has passed the fire inspection.

Section 9.07

It is the fraternity and sorority's responsibility to schedule these inspections with the Syracuse Fire Department.

Section 9.08

If chapters/organizations are hosting an event (council or chapter/organization) at their chapter/organization facility, all sidewalks in front of chapter/organization facility and steps leading up to chapter/organization facility must be reasonably shoveled and salted when there is snow outside or temperatures are below freezing.

Section 9.09

All events held at official chapter/organization facilities must be registered through Greek Life and/or the chapter/organization's governing council executive board's event registration process.

Section 9.10

Chapter/organizations and chapter/organization members are responsible for the behavior of their guests.

Section 9.11

Chapter/organization members are responsible for informing all guests of University policies and local laws.

Section 9.12

If a fraternity/sorority requires a purchase of meal plan through the inter/national headquarters, this does not absolve the student from purchasing the Syracuse University meal plan requirement.

- (a) If this is an issue, then the student must handle this matter with their inter/national headquarters and/or housing corporations.

Article X.HOUSING EXEMPTION PROCESS

Section 10.01 INTRODUCTION

- (a) There is a shared responsibility between social fraternity and sorority chapters/organizations and Syracuse University to support the financial stability of these organizations. It is the responsibility of the chapter/organization to require living in their chapter/organization house and to fill all available beds or individual living spaces throughout the academic year. Recognizing this shared responsibility, this housing exemption program was created by Syracuse University to assist chapters/organizations in meeting the financial obligations of operating a chapter/organization house. This process allows qualified rising sophomore members of recognized social fraternity and sorority chapters/organizations to be exempt from the two-year University residency requirement, provided these individuals commit to live in the fraternity or sorority chapter/organization house for one full academic year.

Section 10.02 ELIGIBILITY TO RECEIVE EXEMPTIONS

- (a) To be eligible to receive a housing exemption, all of the following requirements must all be satisfied:
 - (i) The chapter/organization house must be located within the Planned Institutional District (PID) of the City of Syracuse and recognized as a chapter/organization house by Syracuse University and the inter/national affiliate organization.
 - (ii) Only initiated members in good standing may reside in the chapter/organization house.
 - (iii) The student(s) identified for a housing exemption by the chapter/organization must be (1) currently registered at the University, (2) a properly initiated member of the chapter/organization, (3) hold a minimum cumulative GPA of at least a 2.5, and (4) be in good conduct standing with the University.

Section 10.03 HOUSING EXEMPTION PROCESSES

- (a) The fall semester housing exemption process is for current first year students who are living in the University housing and seeking to live in chapter/organization house during their sophomore year.
 - (i) Rising sophomore members should never assume that they will be granted a housing exemption; therefore, chapters/organizations should advise rising sophomore members that they should participate in the housing assignment reservation process, including payment of the required housing deposit, coordinated by the Office of Housing, Meal Plan, ID Card Services. Those

individuals who are granted a housing exemption will be permitted to cancel their housing agreement and will receive a refund of their housing deposit.

- (ii) In February, chapter/organization presidents are required to attend a housing exemption information meeting where they are notified of the housing exemption policy and process and are provided with the necessary paperwork to submit a request for housing exemptions.
- (iii) A list of names and respective SUIDs must be submitted to the Assistant Director of Greek Life by the date stipulated at the exemption meeting. It is the responsibility of the chapter/organization president and house manager to submit only the names of those students who meet the minimum GPA requirements. Any incorrect information submitted by the chapter/organization will result in the chapter/organization not being eligible for housing exemptions.
- (iv) Members whose names were submitted for exemption will be reviewed by Community Standards to ensure that they are in good conduct standing. Students submitting their names for exemption understand and acknowledge that their conduct status/standing will be shared with Greek Life staff for the purpose of determining eligibility for an exemption.
- (v) Members whose names were submitted will be contacted by the Office of Housing, Meal Plan, ID Card Services with further instructions regarding their exemption.
- (vi) Each student will be required to accept their exemption in MySlice and remove themselves from the housing lottery by the specified date to cancel their housing agreement for the following academic year. Failure to cancel the housing agreement by the specified date will result in loss of the housing exemption and the assessment of all charges applicable to student housing.
- (vii) Chapters cannot require members to submit a deposit to live in the chapter facility until the exemption process is complete.
- (viii) Syracuse University reserves the right to modify or terminate this program at any time.

Article XI. SOCIAL EVENT POLICIES

Section 11.01

Chapter/organization social events are defined as, but are not limited to, the following:

- (a) Events for which information about the event was announced at a chapter/organization meeting, posted to the chapter/organization's social media, emailed to chapter/organization distribution list, and/or sent out via text message, social media, or via other applications that send messages to the chapter/organization members.
- (b) Events which are hosted at a chapter/organization house and/or off-campus property which is owned, leased, or rented by the organization and/or its members.
- (c) Events that are attended by a significant number of members of the chapter/organization.
- (d) Any event which a reasonable observer would associate with a fraternity or sorority chapter/organization.

Section 11.02

Chapters/organizations are required to register all events through the 'Cuse Activities Event Registration process at least five (5) business days in advance of the event.

- (a) The designated governing council executive board officer will review chapter/organization's event in 'Cuse Activities before forwarding to the respective Greek Life coach for final review and approval/denial.

Section 11.03

If a chapter/organization is hosting an event where tickets are sold through the SU Box Office and have sold less than twenty-five (25) tickets, they must postpone or cancel the event within 24 hours of the event.

Section 11.04

The chapter/organization must be in good standing with the University and must be a recognized student organization per University and Greek Life policies.

Section 11.05

The chapter/organization MUST have a chapter/organization advisor. This advisor must be in good standing within the inter/national organization and recognized by the inter/national organization as the chapter/organization's advisor. The chapter/organization advisor must be at least two years removed from their

undergraduate experience, and this person must be able to attend Greek Life advisor meetings.

Section 11.06

The chapter/organization and/or provider of the premises must have an up-to-date fire insurance/inspection certificate from the Syracuse Fire Department.

Section 11.07

The chapter/organization must have a current proof of insurance on file with Greek Life.

Section 11.08

- (a) Regulations for event occurrence
- (b) Events may not occur on or after the last day of class for the fall and spring semester or during University breaks (i.e. fall break, winter break, and summer break).
- (c) Social events may not occur on Sunday nights.
- (d) Events may not occur during Coming Back Together (CBT), Orange Central, and Family weekends.
- (e) Events that occur on Monday, Tuesday, and Wednesday nights must begin after 9PM and end by 11:30PM.
- (f) Events that occur on Thursday night must begin after 9PM and end by 1:30AM and may not be longer than three (3) hours in duration.
- (g) Events that occur on Friday and Saturday night must begin after 9PM and end by 2AM and may be no longer than four (4) hours in duration.

Section 11.09

The chapter/organization President, Vice President, Judicial officer, and Social Chair must participate in their council's event manager training in order to host/co-host social events of any kind (party, presentation to campus show, concert, etc.).

Section 11.10

Chapters/organizations that host or attend an unregistered event and/or chapter/organization/members attending an event will face disciplinary action. This may include the immediate revocation of social privileges and sanctions from their respective governing council executive board's standards board. Further sanctions could involve placing the chapter/organization on social probation, referral to Community Standards, or other sanctions determined by the Executive Director of Student Engagement and/or the Director of Student Involvement and Leadership Development.

Section 11.11

Greek Life reserves the right to deny or cancel any social event at any time.

Section 11.12

Decorations must meet all fire code regulations.

Section 11.13

Prohibited party themes include any suggestion of discrimination based on creed, ethnicity, citizenship, reproductive health decisions, national origin, sex, gender, pregnancy, disability, marital status, political or social affiliation, age, race, color, veteran status, military status, religion, sexual orientation, domestic violence status, genetic information, gender identity, and/or gender expression. This also applies to event advertisements and apparel. Party themes which degrade the humanity of others or attempt to ridicule or stereotype any protected class or culture is also prohibited.

Section 11.14

The maximum number of attendees cannot exceed fire safety regulations for the room in which the party is being held, including chapter/organization members.

Section 11.15

Chapters/organizations should inform their neighbors they are hosting an event, including day and time, and must handle complaints from neighbors and police in a cooperative and respectful manner.

Section 11.16

Chapters/organizations must designate one (1) clearly defined entrance where IDs are checked, and guests are signed in. There must be a minimum of one (1) event manager per chapter/organization checking IDs for events with multiple chapters/organizations present.

Section 11.17

Anyone under the age of 18 will not be admitted unless they are a Syracuse University student and have a valid SUID.

- (a) Syracuse University students, regardless of age, cannot bring someone under 18 as a guest to a fraternity/sorority event, and the expectation is the Syracuse University student and their guest be turned away.

Section 11.18

Guests and attending chapter/organization members must sign in at the entrance and show a valid ID.

Section 11.19

Council officers will monitor compliance with social event policies during social events. Immediate access to facilities is required. Event managers are expected to meet council officers at the entrance door to the facility and walk the officers around the social event. Event managers, servers, and chapter/organization executive board members are required to provide any information related to the safety of the event as requested by the council officers. Additionally, chapter/organization members and event attendees are expected to comply with any requests made by the council officers related to the safety and security of the social event. Event managers and servers are required to have their government issued identification available to show council officers if requested.

- (a) Council officers have the right to inspect any part of the premises where guests are during the social event including but not limited to spaces on the main floor of a house, basement, and upstairs spaces if guests are in them.
- (b) Greek Life advises chapters/organizations to clearly mark the areas of the social event if the entire facility is not open to event attendees.

Section 11.20

The hosting chapter/organization has the exclusive right and responsibility to deny admittance to anyone impaired by alcohol and other drugs.

Section 11.21

Attendance by non-members at any event must be by invitation only and the chapter/organization must use their council's sign-in system.

- (a) Attendance at events is limited to a 3:1 maximum guest-to-member ratio and must not exceed local fire or building code capacity of the chapter/organization premises or host venue.
- (b) If a chapter/organization's inter/national policies require a guest-to-member ratio less than 3:1, the chapter/organization is required to follow their inter/national policy.

Section 11.22

Philanthropy/community service events (regardless of location) must NOT involve alcohol and must be registered and approved.

Section 11.23

If a chapter/organization is co-hosting an event with another chapter/organization or organizations, then both presidents must be present for the entirety of the event for all registered events.

Section 11.24 POLICIES FOR EVENTS WITH ALCOHOL

- (a) For any activity or event sponsored or endorsed by the chapter/organization, including those that occur on or off chapter/organization premises during which alcohol will be served:
 - (i) No person under the legal drinking age may possess, consume, provide, or be provided with alcoholic beverages.
 - (ii) Chapters/organizations may not sell or charge for alcohol. This is a violation of the [Student Conduct Code](#) and NYS Liquor law because chapters/organizations do not have a liquor license.
 - (iii) To host a registered social event with alcohol and to sponsor/co-sponsor social events of any kind (party, presentation to campus show, concert, etc.), the chapter/organization president, vice president (2nd officer in charge), standards officer, social chair, and servers must participate in Event Manager Training. Proof of attendance must be on file with Greek Life.
 - (iv) Participating chapters/organizations must designate at least two (2) servers from each organization. Servers must be 21 years of age or older and with membership in their chapter/organization for a minimum of one (1) year. Servers are prohibited from consuming alcohol before or during events at which they are designated as servers and must participate in [NYS Alcohol Training and Awareness Program \(ATAP\)](#).
 - (v) Alcoholic beverages must either be provided and sold on a per-drink basis by a licensed and insured third-party vendor (e.g., restaurant, bar, caterer, etc.); or brought by individual members and guests through a "bring your own beverage" ("BYOB") system. The presence of alcohol products above 15% alcohol by volume ("ABV") is prohibited on any chapter/organization premises or at any event.
 - (vi) Guests may bring a maximum of four (4) beverages, none of which can exceed 15% ABV. Containers cannot exceed twelve (12) ounces.
 - (vii) Common/open sources of alcohol, including bulk quantities, which are not being served by a licensed and insured third party vendor, are prohibited (i.e., amounts of alcohol greater than what a reasonable person should consume over the duration of an event). Examples of common/open sources of alcohol may include large containers of mixed drinks, unattended kegs, and "jungle juice."

- (viii) Chapters/organizations must establish one (1) clearly defined area where alcohol is collected and distributed to the event guests who brought it. If a fraternity and sorority chapter/organization would like to separate their BYOB alcohol distribution centers, and the facility affords enough space to do so, they may follow through and indicate both clearly defined service areas on the event registration form. Upon arrival, each guest must give their name and their alcohol to the server at the alcohol distribution location.
- (ix) Guests may only retrieve alcohol from the serving area.
- (x) Chapters/organizations are responsible for disposing of any remaining alcohol immediately after the event is concluded.
- (xi) The chapter/organization must provide non-alcoholic drinks and beverages equal to the number of underage guests at the event. This station must be clearly labeled and in a common location where all guests can access the food as well as the beverages provided.
- (xii) No members, collectively or individually, shall purchase for, serve to, or sell alcoholic beverages to any minor (i.e., those under legal drinking age).
- (xiii) Any event or activity related to the new member joining process (e.g., recruitment, intake, rush, etc.) must be substance free. No alcohol or FEDERALLY ILLEGAL drugs (marijuana/cannabis) may be present if the event or activity is related to new member activities, meetings, or initiation into an organization, including but not limited to "bid night," "big/little" events or activities, "family" events or activities, and any rituals or ceremonies of any kind.
- (xiv) Chapters/organizations that violate any of these policies may be referred to Community Standards for violations of the [Student Conduct Code](#).
- (xv) Hosting social events is a privilege. Alleged violation of these policies may result in referral to the appropriate governing council executive board and/or Community Standards, and may result in the immediate suspension of an organization's registered social event privileges for the purpose of protecting the safety or well-being of chapter/organization members or other members of the University community as determined by the Executive Director of Student Engagement and/or the Director of Student Involvement and Leadership Development.

Section 11.25 POLICIES FOR FORMALS OR EVENTS OUTSIDE OF ONONDAGA COUNTY

- (a) Event managers must register formals and events in '[Cuse Activities](#).'
- (b) In addition to University policies, chapters/organizations shall comply with all inter/national organization policies when planning formal events.

- (c) Registration of "formals" or any other chapter/organization event outside of Onondaga County must comply with the [Student Travel Policy](#) found on the Syracuse University website. The event organizer must submit a Travel Form in '[Cuse Activities](#)' along with a [Formal Attendee List](#) seven (7) business days prior to the event.
- (d) Formals outside of Onondaga County must be registered at least 60 business days in advance of the event with Greek Life through the Event Registration Process.
- (e) Formals must have a ratio of one-to-one member per guest with a maximum guest list of twice the chapter/organization membership.

Article XII. PHILANTHROPY AND COMMUNITY SERVICE POLICIES

Section 12.01 PHILANTHROPY

- (a) Philanthropy is defined as an event or act to raise money or goods for a 501(c)(3) non-profit organization.
- (b) Chapter/organization and council philanthropy events must be registered at least three (3) days in advance in 'Cuse Activities with Greek Life.
- (c) Chapters/organizations must disclose how much of the proceeds earned will go to the 501(c)(3) non-profit organization on all advertisements, social media, etc. at the time the event is registered.
- (d) Greek Life has the right to deny or cancel any philanthropy event.
- (e) Chapters/organizations must submit a letter from the non-profit organization that will be receiving the raised funds or goods.
- (f) All philanthropy events must be alcohol and drug free.
- (g) All philanthropy events must be open to the entire fraternity/sorority community.
- (h) Eating contests or the rapid consumption of food or beverages is prohibited.
- (i) Philanthropy events may not be advertised or promoted until they receive approval from their governing council executive board and Greek Life.
- (j) Acts of philanthropy do not count as community service.
- (k) Chapters/organizations must provide information and literature related to the 501(c)(3) non-profit organization at the philanthropy event.
- (l) Unrecognized organizations and their members are not permitted to participate in fraternity/sorority philanthropy events. If a chapter/organization does this, they will be referred to Community Standards.
- (m) Fraternity and sorority members will not wear shirts, jewelry, hoodies, etc. that are affiliated with an unrecognized organization. If fraternity/sorority members do this, they will be referred to Community Standards.
- (n) Chapters/organizations must complete the Philanthropy/Service form at the end of each semester.
- (o) Philanthropy events may not occur during Coming Back Together (CBT), Orange Central, and Family weekends unless it is applicable to the weekend's official events. It is advised that chapters/organizations do not host philanthropy and service events during dates and times of large events in the JMA Wireless Dome (i.e. concerts, Monster Jam, or sporting events where a large crowd is anticipated).

Section 12.02 COMMUNITY SERVICE

- (a) Community service is defined as partaking in an activity to provide a service for an organization, cause, or the local community.
- (b) Collecting items for an organization or cause is considered philanthropy and not an act of community service.
- (c) All community service events must be registered at least three (3) business days in advance in 'Cuse Activities with Greek Life.
- (d) Chapters/organizations must complete the Philanthropy/Service form at the end of each semester.

Article XIII. RETURN PROCESS FOR SUSPENDED CHAPTER/ORGANIZATIONS

Section 13.01

Organizations that have been found responsible for violating the [Student Conduct Code](#) or other University policies and were suspended from Syracuse University must complete the following to be considered eligible to return from a suspended status: A representative of the inter/national organization will provide the following documentation prior to return:

- (a) A detailed statement from the inter/national headquarters staff overseeing expansion and risk management detailing their understanding of why the chapter/organization was suspended, and their plan and process to oversee the return of a Syracuse University chapter/organization.
- (b) Organizational Risk Management Policy.
- (c) Organizational Hazing Policy.
- (d) Organizational protocol for incidents alleging violations of Syracuse University and/or inter/national organization expectations (ex. organizational standards policies and protocols).
- (e) Updated Organizational Insurance Policy.
- (f) A detailed plan for regular visits from inter/national headquarters staff during the first year of return (no less than 5).
- (g) Evidence of an actively engaged alumni advisory board that does not include any individuals who were undergraduate members of the chapter/organization during the four (4) years preceding their suspension.
- (h) A detailed description of how the probationary chapter/organization will educate Potential New Members (PNMs) and how the inter/national headquarters staff and alumni advisory board members will ensure oversight of such activities.
- (i) New Member Recruitment Timeline (including a description of all planned recruitment activities) that is no longer than four (4) weeks in duration.
- (j) New Member Education Process and Hazing Education materials to be provided to interested students.
- (k) Executive Board Training/Transition Manuals and a detailed plan for training the individuals in these roles, which must include an understanding of the organization's previous conduct history.

Section 13.02

These documents will be reviewed by the Director of Community Standards and the Associate Vice President and Dean of Students (DOS) for approval.

Section 13.03

Organizations cleared by Community Standards and the Dean of Students may present their expansion plan to Greek Life and the appropriate council for review in accordance with their expansion process policies and procedures. Community Standards and DOS cleared organizations will not automatically rejoin the community but rather will participate in the Expansion Process as described in the next section.

Section 13.04

Organizations cleared for return/expansion by both Greek Life and Community Standards will have the following expectations in place:

- (a) Monthly joint meetings with a designated staff member from both Community Standards and Greek Life to support the incoming students of the organization, and to provide guidance on how to navigate protocols and/or policies at Syracuse University. This will continue through the first recruitment cycle.
- (b) All recruitment events during the chapter/organization's first semester must occur on campus.
- (c) Within the first semester of the chapter/organization being back on campus, they must complete one (1) signature community service project with 80% of their chapter/organization participating. The chapter/organization will identify this project and coordinate with Greek Life to ensure compliance with University expectations.

Section 13.05

Fraternities and sororities may submit the required paperwork [here](#).

Article XIV. EXPANSION PROCESS FOR NEW ORGANIZATIONS

Section 14.01 EXPANSION INFORMATION FORM

- (a) To begin the expansion or re-chartering process at Syracuse University, Greek Life must receive a completed [Expansion Information Form](#). Once Greek Life has received this form, they will notify the submitter of the next steps involved in the expansion and re-chartering process, which can also be found below.

Section 14.02 LETTER OF INTENT

- (a) Any fraternity or sorority seeking recognition at Syracuse University must file a letter of intent that provides rationale for expanding to Syracuse University. This letter must explain how the organization can fulfill the needs of the University community and how it will be able to differentiate itself from the other chapters/organizations that are currently recognized. Lastly, the fraternity or sorority should articulate the reasons why the organization will fit well within the selected governing council executive board.

Section 14.03 REQUIRED DOCUMENTATION

- (a) A statement and pledge of sponsorship by an established inter/national organization.
- (b) A statement of programs and goals including but not limited to academic support, philanthropy development, service initiatives, and membership development.
- (c) The identification of an alumni/-ae advisor who lives within a four (4)-hour radius of campus. Expectations for this advisor are to be outlined.
- (d) The identification of a faculty/staff advisor who will assist with the operations and activities of the undergraduate group. Expectations for this advisor are to be outlined.
- (e) Recruitment or intake curriculum for the fraternity/sorority that is not longer than six weeks in length and does not occur when classes are not in session.
- (f) A list of six (6) SU/ESF undergraduate students interested in joining the organization.
 - (i) Only 30% of the prospective new member class may consist of Seniors.
 - (ii) Students interested in joining the organization must have a cumulative GPA of 2.5 and have earned 12 SU/ESF credit hours.
- (g) A plan of action and timeline for the expansion/re-chartering including support for the organization by the inter/national headquarters and alumni; identification of and length of time be present on campus, and functions to be performed by inter/national, regional, and/or state staff in support of the

process; and the level of support and plan for ongoing consultations and supervision for the chapter/organization.

- (h) An outlined risk management policy including but not limited to anti-hazing policies, internal conduct board procedures, risk reduction education, and proof of liability insurance.
- (i) Source of support from the alumni association for the entity regarding chartering, housing, and financial resources.
- (j) History of organization, if previously established at Syracuse University.
- (k) Documentation of a 501 (c)(7) tax status by the Internal Revenue Service.
- (l) Upon receiving the letter of intent and formal documentation, Greek Life will respond in writing to each organization to confirm receipt. After a formal review of all documentation, Greek Life will initiate a discussion with the respective governing council Executive Board regarding the expansion of the prospective group. All documentation must be submitted at least six (6) months in advance.

Section 14.04 INITIAL REVIEW

- (a) The governing council's executive board shall discuss upcoming expansions in August and January. If it is determined that the expansion/re-chartering is not advisable during the timeline requested by petitioning organization(s), Greek Life will communicate that decision to the respective organizations. When communicating the decision, Greek Life may propose a later date for expansion/re-chartering to the petitioning organization(s).
- (b) If it is determined that expansion/re-chartering is advisable during the timeline requested by petitioning organization(s), the respective governing council executive board shall extend a formal invitation to the organization(s) to make a formal presentation to its council's constituents.

Section 14.05 FORMAL PRESENTATION DAY

- (a) When invited, an organization shall meet with members of all six governing council executive boards, Greek Life staff, and the Executive Director of Student Engagement. The organization will deliver a formal presentation to the respective council's constituents.
- (b) Following the presentation, the respective council must vote on whether the presenting fraternity/sorority would be a beneficial addition to the fraternity/sorority community at Syracuse University. Based on the council's votes, the council executive board shall make a recommendation to Greek Life for review and approval on whether an invitation for registration as a fraternity/sorority should be extended to the petitioning organization.

- (c) Once a final decision has been made, all participating petitioning organizations shall be notified in writing, and the selected organization shall be invited to register as a fraternity or sorority at Syracuse University.

Section 14.06 REQUIREMENTS

- (a) A new fraternity/sorority that registers at Syracuse University through the expansion/re-chartering process, hereafter referred to as an entity, must complete the following:
- (b) A one (1) year probationary period with its respective governing council executive board.
 - (i) During the probationary period, the entity will have voting privileges in and will be assessed dues as permitted in the council's bylaws.
 - (ii) An entity may not serve on the council's executive board until they are a chapter/organization.
- (c) Must complete the fraternity/sorority registration process in 'Cuse Activities by the designated deadline.
- (d) Must participate in their council's required programming.
- (e) Maintain consistent active membership of at least six (6) undergraduate members.
- (f) Must participate in all Greek Life programming (i.e. Chapter/organization Leadership Retreat, Event Manager Training, etc.).
- (g) Must meet Greek Life's administrative expectations (roster submission, new member process forms) by the designated deadlines.
- (h) If an entity does not meet these requirements, it will remain on probationary status for an additional year. If the probationary organization fails to meet the requirements for its first two (2) years, the entity's status will be under review by Greek Life and the status may be revoked.

Section 14.07 CHAPTER/ORGANIZATION RECOGNITION

- (a) Once an entity has completed their probationary period, they will be recognized as a fraternity/sorority chapter/organization.
- (b) After being recognized as a fraternity/sorority at Syracuse University, a fraternity/sorority is assumed to be in good standing if the fraternity/sorority upholds the standards of its inter/national headquarters, the [Student Conduct Code](#), Greek Life's Community Guidelines and Expectations, and all federal, state, and local laws.
- (c) Any violation of standards, policies, and/or regulations will be remedied through the respective governing council executive board, and/or Community Standards. While the governing council's executive board can choose to recommend that such action be taken by the University, Greek Life reserves the right to stop an expansion process if there is reason to suspect that

hazing may be occurring and/or the prospective new members may be in any form of mental/physical danger.

Article XV. DISAFFILIATION

Section 15.01

A fraternity or sorority member may choose to disaffiliate from a fraternity and sorority at any time at Syracuse University.

- (a) To disaffiliate from a fraternity or sorority means that the member wants to permanently remove themselves as a member from the chapter/organization.
- (b) Students must follow their inter/national organization's disaffiliation process.
- (c) When a member disaffiliates, they are not permitted to do the following with their former chapter/organization:
 - (i) May not attend their former chapter/organization's events that are not open to the public unless they have clear permission from their former chapter/organization;
 - (ii) May no longer wear any apparel and paraphernalia that is related to their former chapter/organization;
 - (iii) Use or maintain any organizational social media accounts;
 - (iv) Access, use, or maintain any organizational financial accounts or funds;
 - (v) May not serve in leadership roles or act on behalf of their former chapter/organization in any way;
 - (vi) Failure to comply with these expectations may result in a referral to Community Standards.
- (d) To disaffiliate from a fraternity or sorority, the disaffiliating member must complete the [Disaffiliation Form](#).
- (e) If the disaffiliating member does not complete the [Disaffiliation Form](#) then Greek Life will still include the (former) member on all grade reports and rosters.