

Potential New Member (PNM) Code of Ethics and Agreement of Mutual Respect at Syracuse University College Panhellenic

“We, as Undergraduate Members of women’s fraternities, stand ... for maintenance of fine **standards**...for service through the development of character inspired by the close contact and deep **friendship** of individual fraternity and Panhellenic life. The opportunity for wide and wise human service, through **mutual respect and helpfulness**, is the tenet by which we strive to live.”

I. This is accomplished by abiding by the following agreements:

- PNMs are expected to keep an open mind throughout the entire process.
- A PNM shall attend recruitment orientation and all membership recruitment events for which she receives invitations.
 - Documentation of any valid conflicts (class, athletics, illness) with the recruitment event schedule must be submitted to the Panhellenic Recruitment Team prior to the start of the Primary Recruitment process.
 - If a PNM becomes ill and needs to miss one party, they must then sit out of all scheduled parties for the remainder of the day. A virtual recruitment option will be provided in replacement of in-person parties.
 - In the case of an emergency, the PNM will notify their Rho Gamma and the Panhellenic VP of Recruitment.
- Respect for the membership recruitment process is expected at all times. This includes respect toward chapter members, recruitment counselors, Panhellenic officers, faculty, staff and other PNMs. PNMs should refrain from sexist, homophobic, racist or otherwise abhorrent conversations.
- I understand my rights under the PNM Bill of Rights, and if I experience discrimination, I know how to report it to the College Panhellenic.
- Primary Recruitment is a substance-free process. Women may not use or be in the presence of drugs and alcohol during the membership recruitment period. Violating this rule will result in immediate removal from the membership recruitment process.
 - The use of all substances is strictly prohibited starting 24 hours prior to the first recruitment event and ending 24 hours after the last event.
- PNMs should be fully aware of the financial obligations of membership before accepting a bid. It is to the PNM’s advantage to ask questions during recruitment events if there are questions about finances.
- PNMs agree to treat the chapter recruitment parties as confidential. PNMs will not record or share any content from recruitment events, whether in person or virtual. A breach of this agreement could result in disciplinary action.
 - Cell phones must be turned off and kept out of sight for the duration of all recruitment parties. Chapter members reserve the right to ask PNMs to leave their facility if this rule is broken.
- PNMs understand that if they sign a Membership Recruitment Acceptance Binding Agreement (MRABA) after the preference round, they are bound to that document and the chapter that extends them a bid. This means the PNM is ineligible for an invitation to membership from another NPC organization until the next Primary Recruitment on that campus.
- PNMs understand and respect that the Primary Recruitment process is a very personal and individual experience. A PNM should only discuss their personal experiences during Primary Recruitment with their Rho Gammas, and not with fellow PNMs.
- PNMs who know the affiliation of any active chapter members will not reveal that affiliation to other PNMs.
- The use of Greek Rank, Yik Yak, and all other social media sites discussing the Greek community (aside from chapter affiliated accounts) is strongly discouraged.

- PNMs are responsible for all personal belongings during the Primary Recruitment process. The Panhellenic Council and Syracuse University take no responsibility for any missing or damaged belongings.

II. To be eligible for Panhellenic Primary Recruitment, a PNM must have at least 12 SU or transfer credits, be a full-time student with a cumulative GPA of at least 2.5, and attend a Greek 101 workshop during the Fall 2024 semester or at Recruitment Kickoff on January 23, 2025.

III. PNM and Chapter Contact

During the period of time between the opening of Primary Recruitment registration on November 18th at 5:00 pm and the beginning of the strict silence period:

- There will be no contact between registered PNMs and active members or inactive/abroad members that suggests dirty rushing or bid promising.
- Registered PNMs cannot enter chapter facilities or attend any chapter sponsored events including, but not limited to, sisterhood events and formals.
- In the event that a PNM asks a chapter member a question about Primary Recruitment that involves sharing any chapter specific information, the chapter member should redirect the PNM to the Panhellenic Executive Board and FASA for an answer.
- These rules do not apply until a PNM has completed the registration process.

Strict silence is the period in which there will be no conversations or contact between PNMs and active members or inactive/abroad members. This includes all references to sorority and fraternity affairs - verbal, written, printed, electronically, or typed.

- Strict silence is designated as the period of time from the end of preference round until PNMs report to the sorority to which they are matched on Bid Day.

Failure to abide by the abovementioned expectations will result in reviewing your status as a PNM. The first offense will result in a warning from Panhellenic recruitment staff. The second offense will result in being released from the Panhellenic recruitment process. If the Panhellenic recruitment staff determines the first offense to be severe enough, a PNM could be subject to an immediate release from the Panhellenic Primary Recruitment process.

Any violation of the Syracuse University Code of Conduct is reason for removal from the recruitment process and further disciplinary action.

- PNMs removed from the recruitment process will be ineligible for the COB process immediately following Primary Recruitment.

I have read and fully understand the terms of the Spring 2025 Recruitment Potential New Member Code of Ethics and Agreement of Mutual Respect. I understand that an infraction of any of the above rules will result in disciplinary actions, including possible removal from the Primary Recruitment process.