

## Potential New Member Obligations and Policies

1. In order to be eligible for Panhellenic recruitment, a Potential New Member (PNM) must have at least 12 Syracuse University credits, be a full-time student and a cumulative GPA of at least 2.5, and participate, either in-person or virtually, in the following three workshops offered by the Wellness Leadership Institute:

Alcohol Safety 101

STOP Bias

Hazing Prevention

2. PNMs must register online and pay the established fee to participate in formal recruitment.

3. A PNM will understand and respect that the Formal Recruitment Process is a very personal and individual experience. A PNM should only discuss their personal experiences during the Formal Recruitment process with their Recruitment Guides (Rho Gammas), and not with fellow PNMs. Any PNM who is discovered to have spoken negatively to another PNM will be given a warning and if the behavior continues might result in the PNM being removed from recruitment.

4. A PNM must attend all of their scheduled parties. If a PNM becomes ill and needs to sit out one party, they must then sit out the rest of the day, no exceptions. The ONLY acceptable excuse to miss a party is a class conflict, sport conflict, or illness. Documentation for the circumstances is required. Missing a party without valid reason is grounds for removal from the Recruitment process.

5. Formal Recruitment is a "dry" process starting 24 hours prior to the first event and 24 hours after the last event. The use of any alcoholic or illegal substances is prohibited throughout ALL rounds of Recruitment and in ALL recruitment activities. Any PNM who is discovered to have used alcohol or illegal substances will be immediately removed from the Recruitment process.

6. No PNM is allowed to attend any fraternity party or house during formal recruitment. If a PNM is found at a fraternity function or house, they may be immediately removed from the recruitment process.

7. No PNM may buy anything for a sorority/fraternity member nor may a sorority/fraternity member buy anything for a PNM.

8. Cell phones are strictly prohibited while a PNM is at a chapter house during the course of Spring Recruitment. If a sister of any chapter or a Rho Gamma witnesses a PNM with or on their cell phone the PNM will be asked to leave that particular chapter's party. If a second infraction is made, that PNM will be withdrawn from the Recruitment process.

9. PNMs will be allowed to have cell phones and computers while they are waiting in the Schine Student Center in between parties. They must use these electronic devices respectfully.

10. If a chapter, Rho Gamma, or PNM reports any rude, impolite, or improper behavior by a PNM, and upon receipt of a formal violation report, the PNM will be subject to inquiry by the Panhellenic Recruitment Team. If allegations are found to be true, the PNM will be immediately removed from the recruitment process. The PNM will not be eligible to participate in COB.

11. PNMs are bound by STRICT SILENCE while traveling between chapter houses. While a PNM waits in Schine Student Center between rounds they may talk quietly and respectfully, never discussing a chapter or the recruitment process and never being inconsiderate or disrespectful towards Rho Gammas, the Panhellenic Executive Board, Staff or fellow PNMs. STRICT SILENCE is defined as no conversation between PNMs concerning sororities, functions, or invitation lists and no contact or conversation between PNMs and SU sorority/fraternity members outside of an official recruitment function. The same STRICT SILENCE binds sorority/fraternity members.

12. If the Panhellenic Executive Board recruitment team finds that PNMs cannot respect one another while in the Schine Student Center they are allowed to make the decision that while in the Schine Student Center, PNMs will be bound by STRICT SILENCE. If an individual PNM's behavior is disruptive or disrespectful, they will be removed from the recruitment process.

13. At the completion of their last preference party, a PNM must immediately report to the Goldstein Auditorium in Schine Student Center in order to process. A PNM is entitled to privacy while processing.

14. A PNM must read and understand the Membership Recruitment Acceptance Binding Agreement (MRABA) before completing the processing stage of preference. A PNM should maximize their recruitment potential by listing all possible chapters on their preference card. A PNM must understand the possible consequences of intentional single preference. Once a PNM completes the preference processing, they agree to accept a bid from any chapter on their list. If a PNM does not pledge or declines the bid, they will be ineligible to join any NPC sorority/fraternity for one calendar year.

15. A PNM is responsible for all of their belongings during recruitment rounds while at a chapter house or at the Schine Student Center. The Panhellenic Council and Syracuse University take no responsibility for any missing or damaged belongings. This includes if you choose to bring a

laptop computer to recruitment and any changing of clothing between chapter houses and leaving any personal items on chapter house porches or front steps while in chapter house.

16. PNMs who know the affiliation of any women helping with recruitment will not reveal those affiliations to other PNMs.

**Potential New Member Contract**

Please read the Potential New Member Obligations and Policies and detach this contract once signed and completed.

**Potential New Members are required to read and electronically attest to the understanding and agreement of these PNM obligations and policies, prior to registering for Formal Recruitment.**

*I have read and fully understand the terms and agreement of the Spring Recruitment 2024 Potential New Member Obligations and Procedures. I understand that an infraction of any of the above rules will result in disciplinary actions, including possible removal from the Formal Recruitment process.*