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**Student Employment Goal Setting and Performance Evaluation**

Student Employee Name: SUID:

Department: Working Title:

Academic Year (or work period): Supervisor:

**University Shared Competencies: SELECT AT LEAST TWO**

**Performance Rating Scale:**

* Exceeds
* Meets
* Does Not Meet/Needs Improvement
* New & Developing

For definitions and competency elements, please refer to [Shared Competencies Information](https://experience.syracuse.edu/cuseworks/about/skills-and-competencies/)

|  |  |
| --- | --- |
| * Ethics, Integrity, and Commitment to Diversity and Inclusion | * Critical and Creative Thinking |
| * Communication Skills | * Civic and Global Responsibility |
| * Information Literacy and Technological Agility | * Scientific Inquiry and Research Skills |

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| --- | --- | --- | --- | --- | --- |
| **University Shared Competency** | **What activities or tasks will assist in developing this competency?** | **What behavior(s) will you see once the competency is developed?** | **Timeline** | **Performance Review**  **(Complete at End of Year)** | **Performance Review Feedback**  **(Complete at End of Year)** |
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**Professional Skills Development: SELECT AT LEAST THREE**

**Performance Rating Scale:**

* Exceeds
* Meets
* Does Not Meet/Needs Improvement
* New & Developing

|  |  |
| --- | --- |
| * Accountability | * Adaptability |
| * Collaboration | * Communication (Oral and Written) |
| * Conflict Management Initiative | * Initiative |
| * Leadership | * Problem Solving |
| * Professionalism | * Time Management |
|  |  |

For definitions and examples, please refer to [Professional Skills Information](https://experience.syracuse.edu/cuseworks/about/skills-and-competencies/)

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| --- | --- | --- | --- | --- | --- |
| **Professional Skill** | **What activities or tasks will assist in developing this skill?** | **What behavior(s) will you see once the skill is developed?** | **Timeline** | **Performance Review**  **(Complete at End of Year)** | **Performance Review Feedback**  **(Complete at End of Year)** |
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**Comments:**

