

Bias Incident Support and Resources

Confidential Campus Services:

Barnes Center at the Arch Counseling

315.443.8000

Hendricks Chapel

(All Chaplains)

315.443.2901 | chapel@syr.edu

University Ombuds

(Faculty/Staff/Graduate Students Only)

315.443.1087 | ombuds@syr.edu

Report a Bias Incident Here



Private Campus Support Resources:

Center for Disability Resources

315.443.0448 | disabilityresources@syr.edu

Community Standards/STOP Bias

315.443.3728 | studentconduct@syr.edu | stopbias@syr.edu

Dean of Students

315.443.3417 | dos@syr.edu

Department of Public Safety

315.443.2224 | dps@syr.edu

Equal Opportunity, Inclusion, and Resolution Services (EOIRS)

(For Faculty/Staff Related Concerns)

315.443.0418 | equalopp@syr.edu

Intercultural Collective

Belonging and Student Success

315.443.0228 | BIPOCSS@syr.edu

Barner McDuffie House

315.443.4005 | barnermcduffie@syr.edu

Native Student Programs

315.443.0258

Center for International Services

315.443.2457 | international@syr.edu

Disability Cultural Center

315.443.0228 | dcc@syr.edu

LGBTQ+ Resource Center

315.443.0228 | lgbtq@syr.edu

Kessler Scholars (First Generation Programs)

315.443.0228

Muslim Student Life

856.266.8625 | msl@syr.edu

National Veterans Resource Center (NVRC)

315.443.0141 | nvrc@syr.edu

Residential Living

315.443.3637 | orl@syr.edu

Office of People and Culture

315.443.4110 | opc@syr.edu

[La Casita Cultural Center](#)

[Community Folk Art Center](#)

Student Outreach and Support

315.443.4357 | studentsupport@syr.edu

Student Title IX Case Management

315.443.0211 | titleix@syr.edu

Syracuse Hillel

315.422-5082 | hillel@syr.edu

What is the difference between “Confidential” and “Private”?

Confidential Resources and Supports are not required to share or report information with any other University office or individual except in cases of immediate harm to self or others.

Private Resources and Supports will keep information as private as possible but **may be required to report** certain details to others within the University.

What is a “STOP Bias Meeting?”

What is STOP Bias:

The STOP Bias Initiative is a university-wide initiative housed in Community Standards. Its mission is to bring awareness to the campus community about bias, provide education and accountability to individuals involved, and provide resources and support to those impacted by bias-related incidents.

After a Report is Submitted:

- University staff will contact the reporter to provide support and resource information. The reporter/impacted party will also receive an invitation to meet with STOP Bias staff to discuss the incident, ask questions, and receive any support or resources necessary.
- If the reporter requests outreach from the Department of Public Safety (DPS), they will contact the reporter.
- All reports are reviewed by Community Standards to determine how to best respond to the concerns reported for the impacted individuals and/or community.
- Individuals involved will be scheduled to meet with Community Standards staff.
- Reports involving Faculty/Staff are referred to Equal Opportunity, Inclusion, and Resolution Services (EORIS), who will reach out to any students involved.

What to Expect in a Meeting with Community Standards STOP Bias Staff:

- Meetings with STOP Bias staff are not disciplinary meetings.
- These are typically 1:1 meetings with a staff and student. A student may bring an advisor (must be a full-time faculty/staff, or student of Syracuse University) if they choose.
- Staff will engage in a discussion to better understand each student’s perspective of the incident and their experience.
- Students may ask any questions during these meetings, share any information they wish, or choose not to answer questions.

Possible Outcomes from a STOP Bias Report:

- **Investigation:** If there is not enough information about an incident, the matter may be referred for investigation by the Student Conduct Investigator within Community Standards.
- **Educational Opportunity:** If there is not evidence of a policy violation, but there is an opportunity for education for one or more of the parties involved, STOP Bias staff will provide an educational opportunity to a student. These are not formal disciplinary measures and do not go on a conduct record so long as they are completed as instructed.
- **Conduct Referral:** If there is information to suggest that a student’s actions may have violated the [Student Conduct Code](#), the matter may be referred for a formal conduct process, and the student would be notified of any alleged violations and that process.

If a student is found responsible for a policy violation, they will be issued appropriate formal sanctions by Community Standards and the case would become a part of their conduct history with the University. Sanctions for bias-motivated behaviors could include, but are not limited to: relevant education, loss of privileges, probation, suspension, or even expulsion from the University.